## Design Tool 9.3: What Must Team Members Be Able to Do?

*Directions:* You are working in teams during your STEM lessons, and perhaps in some other classes as well. There are several things that effective team members need to be able to do. Which of these does your team need to work on?

- □ We need to understand what our purpose is as a team.
- □ We need to give each other positive feedback and help when needed.
- □ We need to cooperate and pitch in to accomplish our job.
- We need to build good relationships and learn to trust and care about one another.
- □ We need to be dependable and do our work well.
- □ We need to think up new ideas and come up with creative solutions.
- We need to persist and keep trying when we don't get things right the first time.
- We need to respect and support one another in our speech and our actions.
- □ We need to be willing to change our mind.
- □ We need to know how to disagree politely.
- □ We need to share and accept responsibility for our team's work.
- □ We need to become better decision-makers.
- □ We need to recognize and praise others when they do a good job.

## Things to avoid:

- □ Do NOT blame others when things go wrong.
- □ Do NOT brag about yourself.
- Do NOT complain, delay, or respond negatively.

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